

Job Interest

Please review the list of positions listed below. Place an "X" beside the job(s) for which you are applying:

Convenience Store

- Clerk / Cashier
- Stock Clerk
- Assistant Manger
- Manager
- Supervisor
- Food Service Clerk
- Food Service Manager
- Other

Station

- Attendant
- Manager
- Other

Office Position

- Receptionist
- Accounting
- Other

Delivery / Service / Propane

- Dispatcher (Fuels)
- Assistant Dispatcher (Fuels)
- Tankwagon Driver (CDL Required)
- Transport Driver (CDL Required)
- Dispatcher (Service)
- Salesman
- Service Technician
- Service Tech Helper
- Propane Tech
- Propane Delivery
- Other
-

For Store and/or Stations, please list location(s): _____

Please answer the following questions to help us better identify our expectations of the position for which you are applying. A negative response will not necessarily disqualify you from a particular position. Reasonable efforts will be made to accommodate the religious beliefs and practices of employees.

Are you willing to work weekends? Yes No

Work overtime? Yes No

Work a changing schedule? - Yes No

Abide by company safety policies? Yes No

Please rate yourself in the following areas on a scale of I to 5

with 5 equal to outstanding and I equal to average.

Friendliness Honesty

Loyalty Punctuality

Personal Information

Social Security Number	Employee Name (LAST)	(FIRST)	(MIDDLE INITIAL)
Present Address & Street No.	City		State Zip
Previous Address if less than 3 years at present	City		State Zip
Home Phone Number	Cell Phone/Alternate Phone Number		
NOTE: For items requiring a list, space has been provided on back of application.			Yes -No
Do you have a legal right to work in the United States?			Yes - No
Are you at least 18 years of age? Note: Delivery drivers and C-Store must be 21 years of age.			Yes - No
Have you ever been discharged from a job? If yes, list when and where.			Yes - No
Were you previously employed by R.M. Roach & Sons, Inc.?			Yes - No
Are you currently employed?			Yes No
Are you currently a student?			Yes No
Are you currently in a lay-off status?			Yes - No
Do you currently have any relatives working for R.M. Roach & Sons, Inc.? If so, list name and location.			Yes - No
How were you referred to us?			
Have you been convicted of a felony within the last 7 years?			Yes - No
If yes, explain circumstances, dates and offenses:			

Education, Skills, Training

List all High School, College, and Technical Training

Years Completed

Did You Graduate?

Degree or Certificate

Please place an X beside areas where you have work experience:

- | | | | |
|----------------------------------|--------------------|-------------------|---------|
| - Air Conditioning | - Commercial Sales | - Loss Prevention | - Other |
| - Accounting | - Computers | - Management | - Other |
| - Calculator | - Credit | - Plumbing | - Other |
| - Cashier | - Electrical | - Power Tools | |
| - CDL Driver (A or B) | - Heating | - Refrigeration | |
| - CDL w/Hazardous Materials End. | - Human Resources | - Propane | |

Work Experience

Start with your present job or most recent job and/or Military Service.			
Employer and Address (City, State and Zip Code)		Telephone Number	
Job Title / Type of Work	Supervisor	Dates Worked	
		From:	To:
Hourly Rate / Salary		Reason for Leaving	
Starting:	Final:		
Employer and Address (City, State and Zip Code)		Telephone Number	
Job Title / Type of Work	Supervisor	Dates Worked	
		From:	To:
Hourly Rate / Salary		Reason for Leaving	
Starting:	Final:		
Employer and Address (City, State and Zip Code)		Telephone Number	
Job Title / Type of Work	Supervisor	Dates Worked	
		From:	To:
Hourly Rate / Salary		Reason for Leaving	
Starting:	Final:		
Employer and Address (City, State and Zip Code)		Telephone Number	
Job Title / Type of Work	Supervisor	Dates Worked	
		From:	To:
Hourly Rate / Salary		Reason for Leaving	
Starting:	Final:		

NOTES/LIST

Applicant's Agreement

I certify that the answers given in this application are true and complete to the best of my knowledge. I authorize investigation of the statements contained herein for employment as may be necessary.

I hereby authorize all of my present and former employers, school authorities and persons listed as references to furnish R.M. Roach & Sons, Inc. information concerning my character, work history, and employment record including statements regarding the reason for my termination from employment, salary history and work habits. In accordance with the foregoing, I hereby release any such supervisor, personnel manager, school authority or persons providing personal references from any and all liability concerning such statements.

I understand that this application shall remain on file for a period not to exceed 45 days. After this time period a second application must be submitted in order to be considered for employment.

I hereby acknowledge and understand that, unless otherwise defined by applicable law, any employment relationship with this organization is of an "at will" nature, which means that the Employee may resign at any time with or without cause. It is further understood that this "at will" employment relationship may be terminated at the discretion of the Employer at any time with or without cause. I understand that this "at will" employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by an authorized executive of this organization.

Signature

Date

You May FAX This Completed Application to us at 304 263-3275 or drop it off at 333 East John St., Martinsburg